3RD REPORT OF THE
LONDON DIVERSITY AND RACE RELATIONS ADVISORY COMMITTEE

Meeting held on February 16, 2006, commencing at 12:03 p.m.

PRESENT: P. Shanahan (Chair), S. Kassam, R. Manuel, M. Singeris and L. Rowe (Acting Secretary).


I YOUR COMMITTEE REPORTS:

Update on City of London Initiatives

1. That the London Diversity and Race Relations Advisory Committee (LDRRAC) heard a verbal update from the Chief Administrative Officer with respect to various initiatives being undertaken by The Corporation of the City of London including the proposed High-Level Diversity and Workforce Analysis Plan, the Human Rights Model Review and the production of the “Community Vitality” document. The Committee Secretary was requested that these items be placed on the agenda of the next LDRRAC meeting to be held on March 8, 2006 at 11:45 a.m. for the purpose of developing feedback for the Civic Administration on those matters, including the identification of how the LDRRAC might assist with same; it being noted that the Chief Administrative Officer will be invited to that meeting to receive the LDRRAC’s input.

Proposed Diversity and Human Rights Forum

2. That the Chief Administrative Officer advised the London Diversity and Race Relations Advisory Committee (LDRRAC) he would explore the possibility of holding a forum with local leaders in the areas of diversity and human rights which would involve various stakeholders including the LDRRAC, City of London staff, representatives from local Boards and Commissions, etc.

Chair’s Remarks

3. That the Chair requested that, in his absence, a representative from the London Diversity and Race Relations Advisory Committee (LDRRAC) assist the Mayor with the presentation of the 2006 Race Relations Recognition Awards at the Municipal Council meeting to be held March 6, 2006; it being noted that R. Manuel agreed to assist in this regard. The Chair further noted that existing vacancies on the LDRRAC would be addressed shortly.

Community Updates

4. That the London Diversity and Race Relations Advisory Committee (LDRRAC) was advised of the following upcoming community activities:
(a) presentation of the Race Unity Award by the Spiritual Assembly of the Baha'is of London will take place on March 21, 2006;

(b) celebration of the Baha'i New Year will be held on March 21, 2006 and invitations will be provided to the Members from C. Lord; and,

(c) the 3rd Annual Celebration of the Elimination of Discrimination hosted by the Association for the Elimination of Hate will be held on March 19, 2006 at the Aeolean Hall.

5. That the London Diversity and Race Relations Advisory Committee (LDRRAC) was advised by R. Manuel that the LDRRAC's website has been updated with new photos.

6. That the London Diversity and Race Relations Advisory Committee (LDRRAC) noted and filed the following:

(a) (1) the 2nd Report of the LDRRAC from its meeting held on January 19, 2006;

(b) (2) a copy of the report dated February 6, 2006 from the Honourable R. Jeffrey Flinn with respect to the "City of London Human Rights Model Review";

(c) (2) a report dated February 1, 2006 from the Chief Administrative Officer to the Board of Control with respect to the corporate human rights program and corporate training initiatives;

(d) (3) an update from the Committee Secretary with respect to the LDRRAC's 2005 Budget;

(e) (4) an overview of the restructured sub-committees; it being noted that the Communications and Public Relations Sub-Committee will be providing updated information with respect to its purpose, suggested activities and strategies at a future meeting of the LDRRAC;

(f) (5) a copy of a communication dated January 2006 from R. Beaver, Manager, Ontario Honours and Awards Secretariat, with respect to the nomination deadline for The Order of Ontario;

(g) (6) a copy of the nomination form for the Baha'i Race Unity Award.
P. Platero –
Resignation
(h) (7) a copy of a communication dated February 3, 2006 from P. Platero, tendering her resignation from the LDRRAC; it being noted that the Committee Secretary was requested to send a letter to Ms. Platero extending the LDRRAC’s appreciation for her contributions to the LDRRAC;

AIDS Committee of London – Request for Representation on LDRRAC
(i) (8) a communication dated January 25, 2006 from P. Hayes, Executive Director, AIDS Committee of London with respect to the inclusion of a representative of the AIDS Committee of London as a non-voting resource member of the LDRRAC, specifically J. Morupisi; it being noted that the Committee Secretary was requested to advise Mr. Hayes that the LDRRAC is currently in the process of reviewing its terms of reference, including its composition, and once that review is complete they will be able to respond to the request of the AIDS Committee of London for status as a non-voting resource member and, furthermore, that in the meantime Mr. Morupisi is most welcome to submit his application as a voting member of the LDRRAC as consideration is presently being given to the filling of two vacancies; and

Resignation of A. Clarke
(j) (9) a communication dated February 14, 2006 from A. Clarke with respect to her resignation from the LDRRAC.

7. (Added) That the London Diversity and Race Relations Advisory Committee (LDRRAC) received the attached update from H. Koehler with respect to the ongoing activities of the Association for the Elimination of Hate; it being noted that H. Koehler will provide a further update with respect to the Association for the Elimination of Hate at the next meeting of the LDRRAC.

8. (Added) That the Committee Secretary was requested to include the following items on the March 8, 2006 agenda of the London Diversity and Race Relations Advisory Committee (LDRRAC):

(a) the involvement of the LDRRAC’s Community Events and Education Sub-Committee with the Ivey Management Program; and

(b) potential date for 2006 LDRRAC Open House.

9. That the next meeting of the London Diversity and Race Relations Advisory Committee (LDRRAC) will be held on March 8, 2006 at 11:45 a.m.

The meeting adjourned at 2:00 p.m.