Bill No.

By-law No.

A by-law to approve the Community Policing Partnerships (CPP) Program and to authorize the Mayor and the City Clerk to execute the Agreement.

WHEREAS subsection 5(3) of the Municipal Act, 2001 provides that a municipal power shall be exercised by by-law;

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

1. The agreement attached hereto as Schedule A to this by-law be entered into between Her Majesty The Queen in Right of Ontario as represented by the Minister of the Ministry of Community Safety and Correctional Services, The Corporation of the City of London and the London Police Services Board as it relates to the provision of funding under the Community Policing Partnerships Program to maintain a front-line presence.

2. The Mayor and the City Clerk are authorized to execute the agreement attached hereto as Schedule A.

3. This by-law shall come into force and effect on the day it is passed.

PASSED in Open Council, 2010

Anne Marie DeCicco-Best
Mayor

Catharine Saunders
City Clerk

First reading –
Second reading –
Third reading –
THIS AGREEMENT made as of the 25th day of March, 2010.

BETWEEN:

HER MAJESTY THE QUEEN IN RIGHT OF ONTARIO
as represented by the Minister of Community Safety and Correctional Services

(the “Ministry”)

- and -

City of London

(the “Municipality”)

- and -

London Police Services Board

(the “Board”)

WHEREAS in 1998, the Ministry established the Community Policing Partnerships (CPP) Program (the “Program”) as part of the government’s commitment to make Ontario communities safer by enhancing police visibility;

AND WHEREAS the Ministry wishes to continue to fund the Board by granting funds to the Municipality for the purpose of maintaining the increased number of sworn officers of the London Police Service for enhanced police visibility;

NOW THEREFORE, in consideration of the mutual covenants and Agreements contained herein and for other good and valuable consideration, the receipt and sufficiency of which is hereby expressly acknowledged, the parties hereto agree as follows:
1.0 Definitions

1.1 In this Agreement the following words shall have the following meanings:

(a) “Agreement” means this Agreement entered into between the Ministry and the Municipality and the Board and all schedules and attachments to this Agreement and any instrument amending this Agreement;

(b) “CPP Activities” means the front-line policing activities described in Schedule “B”;

(c) “Fiscal Year” means from April 1st in the year the Grant Funds were provided and until the following March 31st;

(d) “Grant Fund(s)(ing)” means the grant funds provided to the Municipality by the Ministry pursuant to this Agreement.

2.0 Term of the Agreement

2.1 The Agreement shall commence on April 1, 2010 and shall expire on March 31, 2012 unless terminated earlier pursuant to either section 16.1 or 17.1 of this Agreement.

3.0 Grant Funding

3.1 In accordance with Schedule “A”, the Ministry shall provide up to a maximum of $30,000.00 per officer to the Municipality to provide to the Board so that the Board can employ front-line officers in full-time CPP Activities.

3.2 The Ministry shall disburse the Grant Funds according to the schedule provided in Schedule “A”.

3.3 Despite sections 3.1 and 3.2 the Ministry, in its sole discretion, may adjust the amount of Grant Funding to be provided to the Municipality for the Board in any Fiscal Year during which the Agreement is in effect, based upon the Ministry’s assessment of documentation provided to the Ministry pursuant to section 7.1 of this Agreement.

3.4 Despite sections 3.1 and 3.2 the Ministry shall not provide any Grant Funds to the Municipality for the Board until the insurance requirements described in section 11.1 have been met and the Municipal Council has provided a municipal by-law or resolution authorizing the Municipality to enter into this Agreement with the Ministry.
4.0 Municipality and Board Warrant

4.1 The Municipality and the Board warrant that they shall carry out the Program in compliance with all federal, provincial or municipal laws or regulations, or any orders, rules or by-laws related to any aspect of the Program.

5.0 Further Conditions

5.1 The Ministry shall be entitled, at any time, to impose such additional terms or conditions on the use of the Grant Funds which it, in its sole discretion, considers appropriate for the proper expenditure and management of the Grant Funds and the carrying out and completion of the Program and shall be entitled to impose such terms and conditions on any consent granted pursuant to this Agreement.

6.0 Further Grants

6.1 It is agreed and understood that the provision of the Grant Funds in no way commits the Ministry to provide other or additional grants to the Municipality or the Board now or in the future.

7.0 Accounting and Review

7.1 The Municipality and Board:

(a) shall conduct themselves in respect to the Program in accordance with all applicable laws;

(b) shall keep and maintain all financial records, invoices and other financially-related documents relating to the Grant Funding in a manner consistent with generally accepted accounting principles and clerical practices, and shall maintain such records and keep them available for review by the Ministry for a period of seven (7) years from the date of the termination of this Agreement;

(c) shall maintain all non-financial documents and records relating to the Grant Funding in a confidential manner consistent with all applicable laws; and

(d) hereby authorize the Ministry, upon twenty-four (24) hours' notice and during normal business hours, to enter upon the business premises of the Municipality and the Board to review the status and manner of operation of the Program and to inspect and copy any financial records, invoices and other financially-related documents, non-financial records and documents, in the possession or under the control of the Municipality or the Board which relate to the Grant Funds.

7.2 The Ministry's right of inspection in this Agreement includes the right to perform a full or partial audit.

7.3 To assist the Ministry in the task described in this section, the Municipality and the Board shall provide any other information to the Ministry reasonably requested by the Ministry.
7.4 The purposes for which the Ministry may exercise its right under this section include:

(a) determining for what items and purposes the Municipality and the Board expended the Grant Funds;

(b) determining whether, and to what extent, the Municipality and the Board expended the Grant Funds with due regard to economy and efficiency; and

(c) determining whether the Municipality and the Board completed the Program effectively and in accordance with the terms of this agreement.

8.0 Conflict of Interest

8.1 The Recipient shall ensure that the Program is carried out in all its aspects without a conflict of interest by any person associated with the Program in whatever capacity.

8.2 For these purposes, a conflict of interest includes a situation in which a person associated with the Program or any member of his or her family is able to benefit financially from his or her involvement in the Program. Nothing in this section shall prevent the Recipient if it so chooses from reimbursing its volunteers for their reasonable out of pocket expenses incurred in connection with the Program.

8.3 The Recipient shall disclose to the Ministry without delay any actual or potential situation that may be reasonably interpreted as either a conflict of interest or a potential conflict of interest.

9.0 Limitation of Liability

9.1 The Ministry, its officers, employees and agents shall not be liable for any incidental, indirect, special or consequential damages, injury or any loss of use or profit of the Municipality or the Board arising out of or in any way related to the Program or this Agreement.

10.0 Indemnity

10.1 The Municipality and the Board shall indemnify the Ministry, its officers, employees and agents from and against all costs incurred as a result of a claim or proceeding related to the Municipality’s or the Board’s activities under the Program, unless it was caused by the negligence or willful act of an officer, employee, or agent of the Ministry.
11.0 Insurance

11.1 Prior to the beginning of the program, the Municipality and the Board shall put in effect and maintain for the period during which the Agreement is in effect, at their own expense, with insurers acceptable to the Ministry, Commercial General Liability Insurance to an inclusive limit of not less than Five Million Dollars ($5,000,000) per occurrence for property damage, third party bodily injury and personal injury, and including, at least, the following policy endorsements:

(a) Her Majesty the Queen in right of Ontario as represented by the Minister as an additional insured;
(b) Contractual Liability;
(c) Products and Completed Operations Liability;
(d) Employer’s Liability and Voluntary Compensation or WSIB coverage, as applicable;
(e) Non-Owned automobile coverage with blanket contractual and physical damage coverage for Hired Automobiles; and
(f) A thirty (30) day written notice of cancellation.

11.2 Prior to the beginning of the Program, the Municipality and Board shall provide the Ministry with a valid Certificate of Insurance (and any replacements thereof) that confirms the above requirements. The Municipality and the Board shall provide the Ministry with any renewal replacement certificates as may be necessary.

12.0 Credit

12.1 The Municipality and the Board shall acknowledge the support of the Ministry in all public communications and publicity relating to the Program or this Agreement including press releases, published reports, radio and television programs and public meetings, in a format approved by the Ministry.

12.2 The Municipality and the Board shall ensure the acknowledgement in any report or materials indicate that the views expressed in the report or materials are the views of the Municipality and the Board and do not necessarily reflect those of the Ministry.

13.0 Reports

13.1 The Municipality and the Board shall prepare and deliver, in the form identified in Schedule A, the reports described in Schedule A.
13.2 Such other reports as the Ministry may require from time to time; and

13.3 A final audited financial statement to the Ministry, within the time period stipulated by the Ministry.

13.4 The Municipality and the Board shall each ensure that all reports on behalf of the Municipality or the Board are signed by an authorized signatory, as applicable.

14.0 Inspection

14.1 The Ministry reserves the right to inspect any aspect of the CPP Activities being carried out under the Program at any time.

15.0 Assignment

15.1 Neither the Municipality nor the Board shall assign this Agreement or the Grant Funds, or any part thereof, without the prior written approval of the Ministry, which approval may be withheld by the Ministry in its sole discretion or given subject to such terms and conditions as the Ministry may impose.

16.0 Termination by Ministry for Convenience

16.1 The Ministry may in its sole discretion, without liability, cost or penalty, and without prejudice to any other rights or remedies of the Ministry under this Agreement or at law or in equity, terminate this Agreement at any time, for any reason, upon giving at least thirty (30) days notice to the Municipality and the Board.

16.2 Where notice to terminate is given under this section, the Ministry may, in its sole discretion, assess the state of the Program and allow the Municipality and the Board to wind down the CPP Activities by the end of the notice period.

17.0 Termination by the Ministry

17.1 The Ministry may, in its sole discretion, without liability, cost or penalty, and without prejudice to any other rights or remedies of the Ministry under this Agreement or at law or in equity, terminate this Agreement immediately upon giving notice to the Municipality and the Board if:

(a) in the opinion of the Ministry:

i) the Municipality or the Board has knowingly provided false or misleading information regarding its funding request or in any other communication with the Ministry;

ii) the Municipality or the Board breaches any term or condition of this Agreement;

iii) the Municipality or the Board is unable to carry out CPP Activities or is likely to discontinue it;
iv) it is not reasonable for any reason for the Municipality or the Board to participate in the Program;

or

(b) the Municipality or the Board makes an assignment, proposal, compromise, or arrangement for the benefit of creditors, or is petitioned into bankruptcy, or files for the appointment of a receiver;

(c) the Municipality or the Board ceases to operate.

17.2 If the Ministry, in its sole discretion, considers the nature of the breach to be such that it can be remedied and that it is appropriate to allow the Municipality or the Board the opportunity to remedy the breach, the Ministry will give the Municipality or the Board, as circumstances dictate, an opportunity to remedy the breach by giving the Municipality and the Board written notice.

(a) of the particulars of the breach;

(b) of the period of time within which the Municipality or the Board, as circumstances dictate, is required to remedy the breach;

(c) that the Ministry shall terminate this Agreement:

i) at the end of the notice period provided for in the notice if the Municipality or the Board fail to remedy the breach within the time specified in the notice; or

ii) prior to the end of the notice period provided for in the notice if it becomes apparent to the Ministry that the Municipality or the Board cannot completely remedy the breach within that time or such further period of time as the Ministry considers reasonable, or the Municipality or the Board are not proceeding to remedy the breach in a way that is satisfactory to the Ministry.

17.3 If the Ministry has provided the Municipality and the Board with an opportunity to remedy the breach, and

(a) the Municipality or the Board does not remedy the breach within the time period specified in the notice; or

(b) it becomes apparent to the Ministry, acting reasonably, that the Municipality or the Board cannot completely remedy the breach within the time specified in the notice or such further period of time as the Ministry considers reasonable; or

(c) the Municipality or the Board is not proceeding to remedy the breach in a way that is satisfactory to the Ministry, acting reasonably;
the Ministry shall have the right to immediately terminate this Agreement by giving notice of termination to the Municipality and the Board.

17.4 In the event of termination pursuant to this section the effective date of termination shall be the last day of the notice period, the last day of any subsequent notice period or immediately, which ever applies.

18.0 Grant Funding Upon Termination

18.1 If this Agreement is terminated by the Ministry pursuant to section 16.1, the Ministry shall:

(a) cancel all further Grant Funding instalments;

(b) demand the repayment of any Grant Funds remaining in the possession or under the control of the Municipality and the Board that are not required by the Municipality and the Board to pay the costs of winding down the CPP Activities as determined by the Ministry pursuant to section 16.2.

18.2 If this Agreement is terminated by the Ministry pursuant to section 17.1, the Ministry shall:

(a) cancel all further Grant Funding instalments;

(b) demand the repayment of any Grant Funds remaining in the possession or under the control of the Municipality and the Board.

18.3 If this Agreement is terminated by the Ministry because the Municipality and the Board use the Grant Funds for purposes not agreed upon by the Ministry, the Ministry may in addition to the rights conferred upon it under this Agreement or in law or in equity, demand from the Municipality and the Board the payment of funds equal to those improperly used by the Municipality or the Board.

18.4 If the Ministry demands the repayment of any part of the Grant Funds pursuant to this Agreement the amount demanded shall be deemed to be a debt due and owing to the Ministry and the Municipality and the Board shall pay the amount to the Ministry immediately unless the Ministry directs otherwise.

18.5 The Ministry reserves the right to demand interest on any amount owing by the Municipality or the Board at the then current rate charged by the Province of Ontario on accounts receivable.

18.6 The Municipality and the Board shall repay the amount demanded by cheque payable to the "Minister of Finance" and mailed to the Ministry to the attention of the Ministry Representative as provided for in section 21.
19.0 Grant Funding at end of Fiscal Year or on Expiry of Agreement

19.1 Any part of the Grant Funds that have not been used or accounted for by the Municipality or the Board by the end of any Fiscal Year during the term of this Agreement shall belong to the Ministry. The Municipality and the Board shall use the Grant Funds only for the purposes set out in this Agreement or shall return the Grant Funds to the Ministry immediately upon the request of the Ministry.

19.2 Any part of the Grant Funds that have not been used or accounted for by the Municipality or the Board at the time the Agreement is terminated shall belong to the Ministry. The Municipality and the Board shall use the Grant Funds only for the purposes set out in this Agreement or shall return the Grant Funds to the Ministry immediately upon the request of the Ministry.

19.3 At the end of any Fiscal Year during the term of this Agreement or upon the expiry of the Agreement, the Municipality and the Board shall, upon the demand of the Ministry, repay to the Ministry an amount equal to any part of the Grant Funds used by the Municipality and the Board for purposes not identified in this Agreement. This amount shall be a debt due and owing to the Ministry and the Ministry’s right to demand payment of this money is in addition to the rights conferred upon it under this Agreement or in law or in equity.

20.0 Counterparts

20.1 This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

21.0 Notices

21.1 Any notice or communication required to be given under this Agreement shall be in writing and shall be served personally, delivered by courier or sent by certified or registered mail, postage prepared with return receipt requested, or sent by facsimile addressed to the other party at the address provided below or at such other address as either party shall later designate to the other in writing. All notices shall be addressed as follows:
21.2 All notices shall be effective:

(a) at the time the delivery is made when the notice is delivered personally, by courier or by facsimile; and

(b) seventy-two (72) hours after deposit in the mail when the notice is sent by certified or registered or postage prepaid mail.
22.0 Confidentiality

22.1 Subject to the rights and safeguards provided for in the Freedom of Information and Protection of Privacy Act and the Municipal Freedom of Information and Protection of Privacy Act, the Municipality and the Board shall not disclose or publish at any time, any of the information provided to them by the Ministry pursuant to this Agreement or any of the information obtained or discovered in the course of the performance of the Municipality’s and the Board’s duties and obligations under this Agreement (“Ministry Information”) without the prior written consent of the Ministry Representative.

22.2 All information the Municipality and the Board are required to provide to the Ministry under this Agreement is deemed to be the property of the Ministry and as such is to remain confidential. A breach of this provision could result in the immediate termination of this Agreement.

23.0 Severability of Provisions

23.1 The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement and any invalid provision shall be deemed to be severed.

24.0 Waiver

24.1 A waiver of any failure to comply with any term of this Agreement must be written and signed by the Municipality and the Board or by the Ministry as the circumstances dictate. Each waiver must refer to a specific failure to comply and shall not have the effect of waiving any subsequent failures to comply.

25.0 Independent Parties

25.1 The parties are and shall at all times remain independent and are not and shall not represent themselves to be the agent, joint venturer, partner or employee of the other. In respect to this Agreement and the Program, no representations shall be made or acts taken by any party which could establish or imply any apparent relationship of recipient, joint venture, partnership or employment and no party shall be bound in any manner whatsoever by any agreements, warranties or representations made by the other parties to any other person nor with respect to any other action of any other party.

26.0 Assignment of Agreement or Grant Funds

26.1 The Recipient shall not assign this Agreement or the Grant Funds or any part thereof without the prior written consent of the Ministry.
27.0 Governing Law

27.1 This Agreement and the rights, obligations and relations of the parties hereto shall be governed by and construed in accordance with the laws of the Province of Ontario.

28.0 Further Assurances

28.1 The parties agree to do or cause to be done all acts or things necessary to implement and carry into effect this Agreement to its full extent.

29.0 Circumstances Beyond the Control of Either Party

29.1 No party shall be responsible for damage caused by delay or failure to perform under the terms of this Agreement resulting from matters beyond the control of the party including strike, lockout or any other action arising from a labour dispute, fire, flood, act of God, war, riot or other insurrection, lawful act of public authority, or delay or default caused by a common carrier which cannot be reasonably foreseen or provided against.

30.0 Survival

30.1 The provisions in articles 7.0 (Accounting), 9.0 (Limitation of Liability), 10.0 (Indemnity), 12.0 (Credit), 14.0 (Inspection), 18.0 (Grant Funding upon Termination) and 19.0 (Grant Funding at end of Fiscal Year or on Expiry of Agreement) shall survive termination or expiry of this Agreement for a period of seven (7) years from the date of expiry or termination of this Agreement. The provisions in article 22.0 (Confidentiality) shall survive the termination or expiry of this Agreement.

31.0 Schedules

31.1 The following are the schedules attached to and forming part of this Agreement.

(a) Schedule “A” (Funding Payment Schedule)
(b) Schedule “B” (Grant Application)
(c) Schedule “C” (Interim and Final Reporting Forms re: front-line activities)

32.0 Entire Agreement

32.1 This Agreement together with the attached schedules listed in section 31.1 of this Agreement constitutes the entire Agreement between the parties with respect to the subject matter of the Agreement and supersedes all prior oral or written representations and Agreements.

32.2 This Agreement may only be modified by a written Agreement duly executed by the parties.
IN WITNESS WHEREOF the parties have executed this Agreement made as of the date first written above.

HER MAJESTY THE QUEEN IN RIGHT OF ONTARIO as represented by the Minister of Community Safety and Correctional Services

per:

March 25, 2010
Date

Authorized Signatory for the Ministry
Stephen Waldie, Director
External Relations Branch
Public Safety Division

City of London

per:

March 25, 2010
Date

Authorized Signatory for the Municipality
Name: Mayor Anne Marie DeCicco-Best DeCicco-Best
Position: Her Worship

London Police Services Board

per:

March 25, 2010
Date

Authorized Signatory for the Board
Name: Mr. Joe Hoffer
Position: Chair

Witness
Print Witness Name
Schedule "A"

Attached to and forming part of the Agreement between the Ministry of Community Safety and Correctional Services and City of London and London Police Services Board dated the _____ day of ____________, 2010.

Allocation

1. The Ministry agrees to cost share 30 police officer(s) and provide the Grant in accordance with the Program, under the terms of which the Board and Municipality will maintain visible front-line policing activities ("CPP Activities") as outlined in the original grant application, submitted as Schedule B.

2. The Grant shall be used by the Board and the Municipality solely for the purposes of maintaining the increased complement of front-line, uniformed police officers and for no other purposes. The Grant shall not be used for purposes related to maintaining the existing complement of front-line police officers, as defined by the June 15, 1998 Benchmark, due to the assignment of front-line police officers to non-CPP Activities.

Ontario Police College

3. In relation to new recruits, the Board and the Municipality shall ensure that the time between the date of hire of new recruits and their entry into the Ontario Police College shall not exceed fifteen (15) days.

June 15, 1998 Benchmark

4. The Program will continue to share the cost of increases to the actual total number of sworn officers above the June 15, 1998 figures submitted to Statistics Canada. The purpose of this benchmark is to ensure that the Ministry is not paying the salaries of new officers hired to replace officers who have resigned, retired or been terminated. In addition, the Program will not cover civilianization or the hiring of existing officers who increase the complement due to amalgamations. Officers funded through the Program must increase the complement above the combined complement of the amalgamated police service.

Use of the Grant Funds

5. The Grant shall be used only to pay half the costs of salaries, overtime and payroll benefits to a maximum of $30,000.00 per officer for officers hired under the CPP Program and engaged in full time CPP Activities. The Ministry's share of overtime will not exceed $5,000.00 per officer.

Reporting Requirements

6. The Board and the Municipality shall, by September 30th of each Fiscal Year that the Agreement is in effect, submit the CPP Program Interim Report, in the form provided in Schedule C. The Interim Report shall include the following information:

(a) the name of the front-line police officer(s) hired under the Program, the date hired, salary paid to date and salary requested (50%);
the number of sworn officers as of September 30th of each year and the number of sworn officers submitted as of June 15, 1998 to Statistics Canada; and

confirmation of CPP Activities undertaken by the front-line police officer(s) under the Program.

7. The Board and the Municipality shall, by March 15th of each Fiscal Year that the Agreement is in effect, submit the CPP Program Annual Report, in the form provided in Schedule C. The Annual Report shall include the following information:

(a) name of front-line police officer(s), date hired, salary paid to date, salary requested (50%), overtime (actual) and overtime requested (50%) and total number of officers funded by the Program;

(b) name of existing front-line police officer(s), overtime rate, total overtime hours (actual), overtime requested (50%);

(c) the number of sworn officers as of March 15th and the number of sworn officers submitted as of June 15, 1998; and

(d) confirmation of CPP Activities undertaken by the front-line police officer(s) under the Program.

Payment Schedule

8. The Ministry will reimburse the Board and the Municipality bi-annually subject to the Ministry receiving and approving the interim and annual CPP Program reports. Overtime will be paid annually after the CPP Program Annual Report, in the form provided in Schedule C, is received and approved by the Ministry.

9. The Board and the Municipality may be required to provide such further or additional information as the Ministry, acting reasonably, deems appropriate in approving the CPP Program interim and annual reports.

10. Approval of the interim and annual reports is at the sole discretion of the Ministry.

Return of Unused Funds

11. The Board and Municipality shall return to the Ministry any balance of the Grant that is not spent in accordance with this Agreement.

Ministry Representative

12. The Ministry Representative for the Program is:

Oscar Mosquera
Manager, Program Development Section
External Relations Branch
Public Safety Division
Ministry of Community Safety and Correctional Services
25 Grosvenor Street, 12th Floor
Toronto ON M7A 2H3
## SCHEDULE B

### SECTION A:

<table>
<thead>
<tr>
<th>Name of Police Services Board:</th>
<th>Address of Police Services Board:</th>
</tr>
</thead>
<tbody>
<tr>
<td>London Police Services Board</td>
<td>P.O. Box 3415</td>
</tr>
<tr>
<td></td>
<td>London ON N8A 4K9</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name of Police Service:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>London Police Service</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name of Municipality or Regional Municipality:</th>
<th>Address of Municipality or Regional Municipality:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporation of the City of London</td>
<td>P.O. Box 5035</td>
</tr>
<tr>
<td></td>
<td>London ON N8A 4L9</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name of Contact Person:</th>
<th>Telephone #:</th>
<th>Fax #:</th>
</tr>
</thead>
<tbody>
<tr>
<td>James-Belmain WY. TAYLER</td>
<td>519-661-5664</td>
<td>519-661-6999</td>
</tr>
</tbody>
</table>
SECTION B: GOALS AND OBJECTIVES

**Name of Police Service:**

London Police Service

To increase the visibility of uniformed police in London. Specifically, there is an identified need throughout the London community to deploy uniformed officers in high crime areas to reduce the opportunity for crime and to reassure vulnerable persons with respect to community safety. An increased strategic deployment of police is necessary to address motor vehicle thefts, break and enters, robberies, increased youth violence, and pro-active neighbourhood safety issues.

The number one concern of the citizens of London is the poor driving habits of motorists and the resultant injuries and property damage. London Police will deploy uniformed police to strategically increase traffic enforcement to reduce collisions and improve road safety.

The objective of the London Police and the community in this initiative is to strategically target and interdict at the earliest possible time those insidious crime issues that impact negatively on the safety and security of the London community.
Name of Police Service: London Police Service

SECTION C: COMPLEMENT VARIANCE

Number of Sworn Officers as of June 15, 1998

Comments:
By both policy and practice, the London Police consistently endeavours to maintain staffing levels to complement. Any reduction to complement is usually only of a transitional nature (the time between resignation or retirement and the time to have staff hired, placed at college and sworn as a police officer). London Police, under its relatively low police/citizen staffing ratios, in order to maintain effectiveness and efficiency does not allow staffing to fall below complement except for the foregoing transitional period.

SECTION D: TRANSITIONAL PROVISION

The London community and police are restrained from taking immediate full advantage of the CPP because of the time taken to hire new officers and the availability of required training places at the Ontario Police College. As the policing needs as outlined under the Goals and Objectives are an issue at this time, London Police as soon as financially possible will aggressively target those crime and safety issues which are beyond their present capabilities.

The Strategic intelligence Analysis Committee was formed to identify crime trends and patterns. It is through this committee that plans are formulated to deal with emerging crime patterns and to respond to community safety initiatives. The committee has a proven track record of identifying and effectively dealing with problems that impact upon the community. Limited staffing resources preclude dealing with all the issues identified by the committee.

It is anticipated that through the CPP Program that additional officers can be deployed to respond to issues that negatively affect the community. This can be accomplished by assigning officers individually or collectively on special projects as required. The time and numbers of hours per shift will fluctuate but there is a need for a minimal response of hiring one officer per day for the remainder of this initiative. This totals shifts from the date of this report.
## COMMUNITY POLICING PARTNERSHIP PROGRAM (CPP)

**Name of Police Service:** London Police Service

### Number of New Officers

**Number of Sworn Officers as of June 15, 1998**

**Number of Proposed New Front-line Officers Under the CPP Program**

### Five-Year Plan for New Officers

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Salaries</th>
<th>Total Other Expenses</th>
<th>Total Project Costs</th>
<th>New Front-line Officers</th>
<th>Total Overtime</th>
<th>New COST</th>
<th>Total COST</th>
<th>1999-2003</th>
<th>1999-2003 Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>$14,404.00</td>
<td>$172,948.00</td>
<td>$86,424.00</td>
<td>0</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$86,424.00</td>
</tr>
<tr>
<td>34</td>
<td>$43,211.00</td>
<td>$1,469,174.00</td>
<td>$734,587.00</td>
<td>0</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$734,587.00</td>
</tr>
<tr>
<td>34</td>
<td>$56,642.00</td>
<td>$1,825,828.00</td>
<td>$962,914.00</td>
<td>0</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$962,914.00</td>
</tr>
<tr>
<td>34</td>
<td>$63,056.00</td>
<td>$2,143,904.00</td>
<td>$1,071,952.00</td>
<td>0</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$1,071,952.00</td>
</tr>
<tr>
<td>34</td>
<td>$88,493.00</td>
<td>$2,328,782.00</td>
<td>$1,164,381.00</td>
<td>0</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$1,164,381.00</td>
</tr>
</tbody>
</table>

* Ministry will pay on the basis of actual overtime incurred.
** Ministry will pay 50% of overtime to a maximum of $10,000 (up to $5,000 ministry share) per officer.
*** Years do not refer to the municipal fiscal year but are based on the Ontario Government fiscal year which runs from April 1st to March 31st.
(e.g., Year 1 refers to April 1, 1998 to March 31, 1999).

12/4/98
Name of Police Service: London Police Service

SECTION A: Year 1 Transitional Provision For Existing Officers

<table>
<thead>
<tr>
<th>Number of Officers</th>
<th>OTH Hours</th>
<th>Overtime (Average)</th>
<th>Overtime (50%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>125</td>
<td>2,485</td>
<td>$100,000.00</td>
<td>$50,000.00</td>
</tr>
</tbody>
</table>

* Ministry will pay on the basis of actual overtime incurred.
** Ministry will pay 50% of overtime to a maximum of $10,000 (up to $5,000 ministry share) per officer.

12/4/98
Please complete (type or print) all sections in blue of this form. Please refer to guidelines.

Section A: POLICE SERVICE GRANTEE INFORMATION

Name of Police Service:

Chief of Police/Detachment Commander Information:

Salutation: 
Title: 
First Name: 
Last Name: 
E-mail: 
Address 1: 
Address 2: 
City: 
Postal Code: 
Tel #: Ext: 
Fax #: 

Police Service Contact Information:

Salutation: 
Title: 
First Name: 
Last Name: 
E-mail: 
Address 1: 
Address 2: 
City: 
Postal Code: 
Tel #: Ext: 
Fax #: 

Chair of Municipality or Regional Municipality or Band Council:

Name of Municipality or Regional Municipality or Band Council:

Salutation: 
Title: 
First Name: 
Last Name: 
E-mail: 
Address 1: 
Address 2: 
City: 
Postal Code: 
Tel #: Ext: 
Fax #: 

Contact person information of Municipality or Regional Municipality or Band Council:

Salutation: 
Title: 
First Name: 
Last Name: 
E-mail: 
Address 1: 
Address 2: 
City: 
Postal Code: 
Tel #: Ext: 
Fax #: 

Chair of Police Services Board or First Nation Commission:

Name of Police Services Board or First Nation Commission:

Salutation: 
Title: 
First Name: 
Last Name: 
E-mail: 
Address 1: 
Address 2: 
City: 
Postal Code: 
Tel #: Ext: 
Fax #: 

Contact person information of Police Services Board or First Nation Commission:

Salutation: 
Title: 
First Name: 
Last Name: 
E-mail: 
Address 1: 
Address 2: 
City: 
Postal Code: 
Tel #: Ext: 
Fax #: 

Section B:

Number of Sworn Officers as of June 15, 1998:

Number of Sworn Officers as of October 23, 2003:

Number of Sworn Officers as of June 15, 2004:

Number of Sworn Officers as of April 1, 2008:

Number of Sworn Officers as Today:

If additional officer(s) become available, would your police services be interested?

Reporting period covering from April 1 to March 31 for the fiscal year of 2009 - 2010:

Total Amount Requested for CPP interim payment (From April 1 to September 30): $0

Total Amount Requested for CPP final payment (October 1, March 31): $0

Total Amount Requested for GRF (From April 1 to March 31): $0

Total Amount Requested for 1,000 Officers interim payment (From April 1 to September 30): $0

Total Amount Requested for 1,000 Officers final payment (October 1, March 31): $0

Total Amount Requested for RCFR (From April 1 to March 31): $0

Section C:

Chief of Police. (Please Print Name) 
Name of Police Service:

Signature: 
Date: 

#N/A